

DIKSHA FOUNDATION ANNUAL REPORT 2021-2022

Diksha Foundation offers holistic education to children from socially and economically marginalized communities in India. Since 2010, Diksha's movement has been towards creating "transformative learning spaces for children"...



DIKSHA FOUNDATION

Society Registration
Number-S/RS/SW/0019/2010

FCRA Registration Number-231661629

IT Registration Number - Registered under Section 80G of the income Tax Act vide order no.



Message from Executive Director



The financial year of 2021 started with the Delta variant of the Covid 19 pandemic affecting the communities we work with. There was a crisis period of two months in April and May 2021. We engaged in relief work offering support to individuals in distress, our work continued and covered more than 500 families with 1987 relief kits and ration kits for the student community of Diksha and their immediate families. We initiated the Aushadhi Annapurna campaign for the relief work and in offered medicines through collaboration with the doctors and essential grocery items for those suffering from Covid. Later on we mobilized resources for creating a pool of 12 oxygen concentrators for all communities. We also established an oxygen plant for the district hospital at Bijnor, Uttar Pradesh with the support of Valuefirst.

As the Covid situation gradually improved we started getting back on our feet. Our learning centers and in person engagement with students largely remained closed. We ran a door to door campaign in the community offering reading materials and workbooks to the students. We realized that there is a need to step up the availability of digital resources for our students. Online classes specially the English Access Program was conducted for older students with the availability of mobile phones.

Community work was an important theme for us this year. We created the Poonji project to support marginalized women street vendors in our communities. This has helped with the livelihood situation of our students' families. We also strengthened our work with the sanitation workers of the Patna Municipal Corporation offering training, skill enhancement and enterprise creation support to the community members.

For the next year, we plan to focus on our core area of holistic education of children and youngsters. Covid has caused a lot of learning loss due to two years of school closures, there is also a mental health crisis due to the trauma caused by the pandemic. We will work with students and parents to improve their learning and well being.

Our Story

In 1997, a group of school friends from Don Bosco Academy, Patna volunteered for community service and dreamed about working to improve the state of education in their native state of Bihar. In 2010, they got together and set up Diksha Foundation to offer education to children and youth from socially and economically marginalized communities. Since 2010, Diksha's movement has been towards creating "transformative learning spaces for children". We have engaged children, adolescents, youth and adult education through various programs that have helped them in learning life skills, creativity, decision making skills etc. We have tried to produce a 5th space to our children where they can nurture their skills and follow their passion towards a dignified life

For this purpose, we have partnered with various organizations such as United Nations Population Fund, Patna Municipal Corporation, Oxfam, Pravah, Commutiny- the Youth Collective, American Consulate Kolkata, Regional English Language Office etc to provide better opportunities to children from socially marginalized sections.

Our various programs have helped not only the students but also the educators in various schools and communities to aspire for a dignified life while also engaging in the citizenship rights of their communities.

At present Diksha, has been engaged in development of women, youth and sanitation workers of slum communities in Patna. We have been providing them with trainings and building their capacities to inculcate in them health, safety and leadership skills. We are working in 50 slums in Patna for gender equality and citizen engagement.





The unexpected rise in COVID-19 cases in Patna, Bihar had made a tremendous impact on the city's residents. Patna had been reporting over 2500 cases per day and hospitals in Patna were running out of beds and oxygen cylinders as they were not equipped to treat so many patients at once. They were forced to turn away COVID-19 patients. The story was similar in Nalanda, Bihar where the healthcare infrastructure was completely inadequate to manage the Covid caseload due to the primarily rural nature of the district.

Together Against COVID!

Our Response for Patna and Nalanda, Bihar

- Medicine Kits -Total no of Nutritional Medicine kit distributed was 400. We provided basic Covid 19 medicines to affected individuals - medicines include paracetamol, multivitamins and a thermometer.
- Nutritional Kits -We provided 400 relief kits to 400 people- the items that were required to build up one's immunity during this harsh time.
- Dry Ration Kits -We provided dry ration relief kits to Covid affected individuals each kit includes dry ration for ready consumption. As covid affects entire families, we distributed 1987 ration kits in two phases to more than 400 people in Nalanda and Patna with support of ValueFirst, Asha For Education and individual donors
- Oxygen Supplies We have created a pool of 12 oxygen concentrators through different sources and also installed an oxygen plant in the Bijnor district of UP. Also, we distributed 50 PPE kits in different PHCs in Patna along with 100 oximeters and thermometers each to PHCs through Health Department of Bihar.

Diksha's Highlights





Partnered with the UNFPA & trained 5809 sanitation workers of Patna Municipal Corporation on health, safety, leadership & constitutional rights.

Organized vaccination camp in 50 slums of Patna.

Installed Oxygen plant in Bijnor District, Uttar Pradesh with support of ValueFirst and created an Oxygen bank of 12 Oxygen Concentrators.

Offered support to 1987 community members through Annapurna Covid Campaign supported by individual donors, Asha for Education, Commutiny, ValueFirst and individual donors.

Partnered with the American Embassy for English Access Micro Scholarship programme for 50 students in Patna.

Initiated Enterprise development on mechanized cleaning services and sanitary napkin packaging unit with support of PMC and UNFPA.

Colt Technology Pvt. Ltd supported us with 100 refurbished laptops for our KHEL

Student's Highlights

- 4 children from Diksha participated in an event organized by UNICEF and CSEI in order to raise the voice against all the odds a youth has to go through also become a part of Patna Youth Forum.
- Two of our students Khushi Rani and Khushboo Rani were able to perform well and clear their polytechnic examinations.





- Priyanka Kumari an alumna of Diksha KHEL center recently joined Bihar Police.
- Prince Kumar and Aryan Sahu, two of our students got selected as 75 creative minds of tomorrow at 52nd international film festival of India held in Goa.
- Sonu Kumar got selected for Bachelors in Economics in Banaras Hindu University.

Knowledge Hub for Education and Learning

The year started with a high emerging rate of COVID and disruptions in everyone's life. Diksha through various mediums stayed connected with our children, we continued with our community space learning activities and Library at your doorstep, which not only helped the students in staying connected with us but also developed a much stronger bond with them and their families. The COVID-19 pandemic brought lifestyles changes with it uncertainty, altered daily routines, financial pressures and social isolation. In order to keep up with the mental health of our children, and their families we provided them with guidance and support through telephonic follow-ups and also by starting COVID relief campaign-Aushadhi Annapurna for providing basic medical kits along with dry ration kits and ration kits that could support the families for a month. It included nutritious food along with personal hygiene kits for the family.

Further, we also launched an initiative called the "KHEL ki Dor, Apke Ghar ki Oor" in October 2020. Through this initiative, adolescent children at our center volunteered to teach 10 younger children in their local community while maintaining COVID-19 safety protocol. These children provided a peer group platform which was the requirement of younger children.



<u>English Access</u> <u>Microscholarship Program</u>

Access in collaboration with US Consulate General, Kolkata and RELO India is a two year scholarship programme that was started in the year 2020 amidst COVID. The year was dedicated to different arcs from understanding the US customs and festivals to understanding its role in the history of policy making, US agencies, freedom etc. The program focuses on inculcating effective communication and critical thinking skills amongst children. We hope these skills will lead to better jobs, educational opportunities, and the ability to participate in and compete for future exchanges and study in the United States.

In this following year of the program, we covered various activities that focused on developing the children into global citizens by teaching them 21st century skills through sessions on bias, Black History, Youth Day, theater activities, photography sessions and so on. As the onset of COVID cases started to decline we got the permission to start the in-person session and other activities.

We were fortunate enough to be blessed with the presence of the US Consul General and her team who visited our KHEL center in order to meet the Access students.



<u>Poonji Project</u>

As a part of the Poonji project we created 5 self-help groups of 10 to 15 members each in 5 different communitites of Patna (Haj Bhawan, Shashtri Nagar, Rukanpura, Mahima Mandir and Lalu Nagar). The groups were formed in areas where Diksha had an on ground presence in the communities. Each group consisted of women engaged as micro-entrepreneurs like vegetable selling vendors, small ration shop owners, tailors, beauticians, etc.

We provided a small grant of INR 80,000 to each SHGs. The SHG members pays interest of a small amount each month against the grant and the interest generated is further used for the sustainability of the SHG. We worked on strengthening these SHG groups by providing regular training on different topics viz. handling finances, sustaining the group, sales and retailing skills.

In the medium and longer run, we will help the SHG members in expanding their business and building some wealth in association with other community focused enterprises. Each SHG will offer credit to the SHG members in the form of both loans and grants.

Till date the members have reimbursed INR 1,00,000 to their respective groups.



Socially and Inclusive Smart City

Diksha Foundation is an implementing partner under United Nations Population Fund (UNFPA) and Patna Municipal Corporation (PMC) with collaboration on the above project. The project seeks to transform the city of Patna as a socially inclusive city, where citizens have equal access to services and opportunities, and thereby focuses on the most vulnerable sections in the urban setting, namely Sanitation Workers and Slum Dwellers. The project seeks to empower the sanitation workers under Patna Municipal Corporation on health, safety and leadership, and seeks to work extensively with the Sanitation worker community, including women and adolescents whose habitation is primarily slums. The project has directly been working across 50 large slums of Patna. Now, in the up scaling phase, "Sustainable and inclusive urbanization in Patna: Promoting safe, Healthy and inclusive models for slum development" aims to Reduce gender and health (including sexual and reproductive health) vulnerabilities in slums through citizen engagement in the development of slum by: increasing the capacities of Ward Councilors on citizen engagement for gender and right based slum development, empowering women and girls by collectivizing and engaging them to participate in gender and right based slum development activities, improving health, safety and dignity of sanitation workers/manual scavengers by building their capacities on health, safety and constitutional rights



Highlights of Projects

- Completed training of around 6,000 sanitation workers on health, safety, constitutional rights and leadership.
- Organized 53 vaccination camps in 46 slums of Patna, around 84,000 people got vaccinated in these camp.
- Organized 39 health camp on sexual health and reproductive health covering 40 slums in collaboration with PMC & NUHM (National Urban Health Mission). A total of 2990 community people benefited.
- Organized 860 youth collective meetings, 429 women collective meetings, 432 joint collective meetings and 200 sessions with change agents.
- Organized 3 social action campaigns in 30 slums on issues of Family Planning, Menstrual Health & Hygiene Management. Asha and Anganwadi workers were also part of this campaign.
- Mobilization and on job training of 24 women on mechanized cleaning and registration of cooperative for the functioning of mechanized cleaning work.
- Setting 3 sanitary napkin packaging units in slums. Mobilization and selection of 15 women from slums for packaging unit and 55 sanginis for sales of sanitary napkins.





Major Activities

- Increasing capacities of Elected Representatives on Citizen engagement for Gender & Rights based slum development.
- Empowering girls in slums with assets and knowledge to exercise agency
- Slum Development
- Collective Action Campaign/Social Actions in Slums
- Health Camp/Vaccination Camp



- Improving health, Safety and dignity of sanitation workers/manual scavenging Community
- Capacity Building of 5000 sanitation workers supervisory on health, safety, and constitutional rights
- Promoting MHM in slums through enterprise.
- Empowering women from the community to address health hazards through Mechanized Cleaning

FINANCIAL REPORT

Our accounts for the year ended on March 31, 2020. It has been duly audited by our auditors; Mr. Subhash Chandra Ghosh, "Sinha Ghosh & Co." Stated below are the excerpts from the audited income & expenditure accounts. We would be happy to provide any further information that may be required.

STATEMENT OF FINANCIAL POSITION

EXPENDITURE

KHEL HILSA	1,73,984.00
SOCIALLY SMART CITY PATNA	1,88,30.055.40
ANNAPURNA COVID-19 RELIEF PROJECT	28,75,434.00
ALIVE-INCLUSIVE EDUCATION	2,05,000.00
POONJI	5,94,751.00
CENTRAL	4,76,581.00
KHEL PATNA PROJECT	9,73,452.00
ENGLISH ACCESS	7,28,062.00
ANNAPURNA COVID-19 RELIEF PROJECT	5,70,339.00
OTHER DONATIONS	1,77,918.00
AUDIT FEES	35,400
DEPRECIATION	1,70,080.00
SURPLUS	63,010.18

TOTAL 2,58,21,066.98

FINANCIAL REPORT

INCOME

Donation received from MEDIA GURU	1,12,000.00
Grant received from UNFPA	1,74,83,547.00
Donation for Annapurna Campaign	28,68,801.00
Donation for ALIVE	36,000.00
CSR grant from Ruban Patliputra Pvt. Ltd.	10,94,133.00
General Donation	14,82,611.70
Support cost @2% Recieveable	1,04,831.00
Donation from Asha for Education	8,52,000.00
Gant received from English Access Microscholarship Program	5,45,922.00
Donation from Give India	2,94,346.23
Donation for Annapurna COVID 19 Relief Project	5,95,324.00
Other Donations	2,38,266.05
Bank Interest	1,11,525.00
Interest on TDS return	1, 760.00

TOTAL 1,92,76,886.00

PROJECT PARTNERS

11 years of Impact in the society

Since Diksha was founded, we have partnered with more than 10 organizations and through different ideas and approaches at various levels of the systems from school communities to governance and other interventions have worked towards community development



























BOARD MEMBERS AND ADVISORY



H N SAHAY



MEENAKSHI SHARMA



NISHANT KUMAR



AVIJIT SINGH



VIKAS GUPTA



NISHANT ANAND



SAURABH KUMAR



MOHITA KATRIAR



GAUTAM GAURI



Dr. NANDANI JHA



PRATYUSH MISHRA

GRATEFUL TO OUR DONORS-

Abhinav Kant

Abigail

Ajit Kumar

Akancha Pandey

Akshay Abhishek

Akshay Thakur

Aliya Khalid

Animesh Dubey

Anjal Lele

Ankit Katriyar

Anshu Bharadwai

Anup Garg

Anuradha Anand

Apoorva Kumar

Apurva Thakur

Arun Gupta

Ashraf Patel

Avi Karan

Avijit Singh

Bhagat Singh Gauri

Chitra Kumari Sinha

Divya Rakesh

Gaurav Singh

Jalag Murgai

Kailash Chandra Iha

Kapil Goyal

Khalid Rauf

Kunal Kishore

Kushal Agarwal

Lokasish Saha

Manali Shah

Meenakshi Sharma

Neelam

Neera Katariar

Nishant Anand

Nishant Kumar

Pratvush Mishra

Prayesh Saha

Preeti Mishra

Premanand Sinha

Rahul Gulati

Rajat Mohan Sinha

Ramya Juwadi

Ranjana Rani Jarvis

Renuka Marwah

Richa Katyal

Ritu Saxena

Rohan Sinha

Rohit Kumar Singh

Ruchi Katiyar

Saket Jha

Saurabh Kumar

Shanti Sinha

Sharika Roy

Shruti Mukheja

Sujeet

Sumita Jha

Rajesh Kumar

Amresh Kumar

Aish Sinha

Wayforward

DIKSHA and TFIx Partnership

- Diksha is collaborating with Teach for India to develop a Fellowship programme for youth interested in community education and promoting local leadership.
- 10 fellows will work around the themes of social emotional learning, life skills and decision making skills.
- Impact schools communities- The Fellows will teach in our KHEL centers and Govt schools to improve education quality.
- Lifelong Leaders- Fellows will undergo various leadership training, socio-emotional training to become lifelong leaders



Year In Pictures!











Year In Pictures!













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